

## Gender Equity in CDI's Training Program

In regard to women's participation and the statistics of our own work program, our training projects vary greatly in length. Accordingly, there are 2 core quantitative measures we use to gauge female participation rates in our training projects: (a) the number of female participants as a % of total participants, and (b) the number of female training days as a % of total training days. The table below sets out these figures for CDI by financial year from 2003-04 to the present day:

CDI Training Projects					Female Participants		Female TDs	
YEAR	No. of projects	Duration of Projects (days)	Total Participants	Total Training Days (TDs)	No.	As a % of Total Participants	No.	As a % of total TDs
*2008-09	10	65.27	235	911.03	71	30.2	331.83	36.4
2007-08	13	98	535	1616	55	10.3	311	19.3
2006-07	12	75.25	347	1095.75	118	34.0	331.25	30.2
2005-06	7	40	270	1062	66	24.4	294	27.7
2004-05	17	306	422	1785	110	26.0	494.5	27.7
2003-04	21	144	394	1452	151	38.3	626	43.1
<b>TOTAL</b>	<b>80</b>	<b>728.52</b>	<b>2203</b>	<b>7921.78</b>	<b>571</b>	<b>25.9</b>	<b>2388.58</b>	<b>30.1</b>

\* This period is 1 July 08 – 5 March 09.